



# Code of Conduct

**At NSC locations, our goal is to provide a warm, welcoming atmosphere for everyone. The Code of Conduct outlines NSC's behavioral expectation for everyone who uses our Center with guidance from our Mission and Values.**

**Mission: NSC promotes healthy living and well-being in our community through programs, services, resources, and civic engagement.**

**Values: The following values guide NSC's work as an organization, and informs the actions of individual staff, volunteers, and community members:**

**WELCOMING    HOLISTIC    COLLABORATIVE    IMPACTFUL    SAFETY**

Conduct that <b>SUPPORTS</b> NSC Mission and Values	Conduct that <b>DOES NOT SUPPORT</b> NSC Mission and Values
Treating everyone with respect, dignity, kindness, and compassion.	Treating everyone with respect, dignity, kindness, and compassion.
Valuing equity, diversity and inclusion and ensuring access to services to all who need them.	Treating everyone with respect, dignity, kindness, and compassion.
Expressing yourself in a way verbally or physically that is welcoming and invites collaboration and mutual respect.	Using lewd, profane, disrespectful, or other threatening language or physical expression.
Treating facilities and equipment in a respectful and safe manner.	Destroying or damaging property or removing property without permission.
Promoting teamwork; supporting programs and creating positive impacts on Northshore communities.	interfering with classes, programs, services, or activities, or participants, members, volunteers or staff.
Actions that promote individual and community health.	Unauthorized use or possession of alcohol, tobacco, or drugs.

All reports of potential violations of the Code of Conduct will be documented in an incident report and investigated. If you suspect or have observed a potential violation of the Code of Conduct or have witnessed unsafe situations or behaviors, please inform any NSC employee or manager as soon as possible.